

TRUCK DRIVER/LABORER
(Town of Westminister, Massachusetts)

Definition:

Manual work of a routine nature assisting in construction, maintenance or repair projects; semi-skilled manual work operating automotive equipment; all other related work as required.

Supervision:

Works under the general supervision of the Working Foreman.

Performs a variety of routine and repetitive tasks as a member of a crew on assigned location; functions are generally well defined and limited in scope but which may involve a choice of two or more alternative approaches to well described problems.

Job Environment:

Work is generally performed outdoors under variable weather conditions and near hazards associated with construction sites; may be required to wear safety equipment.

Operates a variety of light and heavy motor equipment, such as riding mowers, sweeper, snow plows, and dump trucks (with trailer); also operates a variety of hand and power tools, including jackhammers.

Makes very few contacts with other town employees and the general public; contacts are of a routine nature.

Errors could result in delay or loss of service, and personal injury to self and/or others, damage to equipment, and danger to public safety and health.

Essential Functions:

(The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.)

Operates trucks and other equipment of moderate complexity for highway, sewer and water projects; hauls gravel, dirt, sand, and other materials; loads and unloads materials; operates jackhammer, small roller, paving equipment and roadside mower; operates vehicles providing roadway snow removal and sanding; plows, sands and salts streets and sidewalks; repairs water mains and drainage systems; performs manual labor incidental to the work of operating assigned equipment; services and maintains trucks and equipment.

Assists with highway, water and sewer construction and maintenance projects including building, repairing, and patching streets and sidewalks, cleaning catch basins and drainage and sewer lines, repairing guard rails, fencing and signs.

Seeds, loams, fertilizes, rakes, rolls, weeds, mows and waters lawn areas; plants, trims, cuts and sprays hedges, shrubbery and flowers; trims and cuts trees; rakes and disposes of rubbish and leaves.

Inspects equipment according to prescribed checklist prior to operation to ensure that all controls and safety devices are functioning properly; lubricates and makes minor adjustments to the equipment as necessary; reports major problems to supervisor so that repairs can be made.

May perform laboring duties when not assigned to equipment operation.

Performs similar or related work as required or as situation dictates.

Recommended Minimum Qualifications:

Education and Experience:

High school diploma or equivalency; two years of experience in public works construction and maintenance activities; or an equivalent combination of education and experience.

Special Requirements:

A valid Massachusetts Class B Commercial Driver's License (CDL) with air brake endorsement and valid Massachusetts 2B Hoisting Engineer's License are required.

Knowledge, Ability and Skill:

Knowledge. Working knowledge of public works equipment operation and mechanics; working knowledge of construction and maintenance procedures; working knowledge of the occupational hazards and safety precautions of the trade.

Ability. Ability to read and write English; ability to carry out oral and written instructions; ability to follow proper methods, procedures and safety precautions of a heavy motor equipment operator/laborer.

Skill. Skill in operating all equipment and tools listed above.

Physical Requirements:

Ability to perform heavy manual labor under varying weather conditions for long periods of time. Ability to drive heavy equipment for long periods of time, during all types of weather conditions. Incumbent is frequently required to stand, walk, use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms. The employee is frequently required to sit, climb or balance, stoop, kneel, crouch or crawl, talk or hear. The incumbent must frequently lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

(This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.)